our evolution

The 8 Steps of:
Systematic Innovation

1. Understand Customers Needs
2. Analyze Situation
3. Select Ideation Tools
4. Generate Concepts
5. Evaluate Concepts
6. Detailed Design
7. Communicate Value
8. Standardize Learning's

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our goal

FamilyFutures

Child

Parent

Family

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result: decision making
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Increasing Confidence
Building support network
Plan

our model

Personal engagement
Power of image
Assertive
Problem solving

Development
Social Capital
Communications
SMART Goals

Leadership
Resilience
Managing Conflict
Awareness

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1. Define Your Problem
How can I get the best performance from me?

- Clarity
  - Purpose
  - Communication
  - Planning
  - Conflict
- Reason
  - Positive Emotion
    - Inspire self
    - Inspire Others
2. Gather Information and Resources
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3. List Options
4. Weigh and Compare Options
Experiential Learning Concept

1. Action or Activity

2. Review to develop understanding

3. Identify positives - continue with confidence

4. Select and apply improvements

3. Identify negatives - develop ideas to improve and overcome

Engagement Mentoring

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5. Make a Decision
What is done

How it is done

Change Programme Activities
Carry out those activities to plan, analyse, design and implement the change

Individual Empathy
Understand and help individuals to deal with the emotional, rational and political aspects of change

Organisational Empathy
Understand and adapt the change programme to the cultural environment

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WOMEN FOR WOMEN
Charitativní projekt Ivany a Pavla Tykačových
6. Make a Plan to Reach Your Goal
## Setting a SMART Goal

**Specific (What is it that you want to achieve?)**

**Measureable (How will you know you have achieved it? How will you know you are successful?)**

**Actionable (What actions will you take?)**

**Resonant (Why is it important to you? How does it serve you?)**

**Timely (When will you start? When do you expect to achieve your goal?)**

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**MyPlan Last Updated:**

<table>
<thead>
<tr>
<th></th>
<th>Goals</th>
<th>Skills and/or Knowledge Needed</th>
<th>Resources Needed</th>
<th>Next Steps</th>
<th>Timeline</th>
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<tbody>
<tr>
<td><strong>Short-range</strong></td>
<td>1.</td>
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<td>(3 months)</td>
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<td><strong>Mid-range</strong></td>
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<td>(6 months)</td>
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<tr>
<td><strong>Long-range</strong></td>
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<tr>
<td>(12 months)</td>
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7. Skill development

<table>
<thead>
<tr>
<th>Interpersonal Skills</th>
<th>Personal Effectiveness</th>
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<tbody>
<tr>
<td>Leadership</td>
<td>Time Management</td>
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<tr>
<td>Team building</td>
<td>Organization</td>
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<td>Goal Setting</td>
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<tr>
<td>Change Management</td>
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<td>Communication</td>
<td>Emotional Intelligence</td>
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<tr>
<td>Negotiating</td>
<td>Stress Management</td>
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</tbody>
</table>
Success = Good Decisions + Leadership

Improve Self = Time + self Management

Develop = Motivation + Coaching + Engagement

Get it done = Plan + Organise + Control

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8. Evaluate the Decision
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CONTINUOUS IMPROVEMENT

PLAN

DO

ACT

CHECK

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9. Improve
10. success

- Teamwork
- Motivation
- Innovation
- Inspiration
- Leadership
- Vision

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and now