Legal migration by non-EU citizens - Public Consultation

Fields marked with * are mandatory.

Thank you for participating in this survey, which refers to laws that are applicable to non-EU nationals *applying to live or already living legally in the EU.*

The survey does not cover:

- laws applying to **EU citizens** living in other EU countries
- laws applying to **irregular migrants** from outside the EU.
- the **UK, Denmark or Ireland** (most EU law on migration does not apply in these countries).

Your replies will be used exclusively to help the European Commission evaluate its policy on the issue in question.

1. How would you prefer your consultation to be published?
   - **In full** - you consent to us publishing any information in your completed form, including your identity (your name / the name of your organisation; your e-mail will not be published)
   - **Anonymously** - you consent to us publishing any information in your completed form – *apart from your name / the name of your organisation and your email.*

2. As well as replying online, you can also send extra comments separately. Please indicate how you prefer to contribute:
   - Answer the questionnaire
   - Answer the questionnaire and send a written contribution (by uploading it here or sending by email).

   *The uploaded document will be published alongside your response to the online questionnaire.*

   **Upload your written contribution and any supporting documentation here or send it to HOME-NOTIFICATIONS-B1@ec.europa.eu**
   a2c48622-48a3-4e54-9931-878bed887bb4/COFACE_Annex_Legal_Channels_consultation.pdf
About you

Depending on the profile you select, and the answers you give, you will be invited to reply to different questions.

Please answer some general questions about yourself:

* 3. Which language will you reply in?
   English

First name:

Last name:

What is your contact address? (if you do not have an email address, please write 'not available').

This email address will not be published with your contribution, will only be used if we need to contact you to clarify any of your responses and will not be shared with any third parties

Where do you live? (country of residence)?

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
Poland
Portugal
Romania
Slovakia
Slovenia
Spain
Sweden
United Kingdom
Afghanistan
Åland Islands
Albania
Algeria
American Samoa
Andorra
Angola
Anguilla
Antarctica
Antigua and Barbuda
Argentina
Armenia
Aruba
Australia
Azerbaijan
Bahamas
Bahrain
Bangladesh
Barbados
Belarus
Belize
Benin
Bermuda
Bhutan
Bolivia
Bosnia and Herzegovina
Botswana
Bouvet Island
Brazil
British Indian Ocean Territory
British Virgin Islands
Brunei
Burkina Faso
Burundi
Cambodia
Cameroon
Canada
Cape Verde
Cayman Islands
Central African Republic
Chad
Chile
China
Christmas Island
Clipperton
Cocos Islands
Colombia
Comoros
Congo
Cook Islands
Costa Rica
Côte d’Ivoire
Cuba
Curaçao
Democratic Republic of the Congo
Djibouti
Dominica
Dominican Republic
Ecuador
Egypt
El Salvador
Equatorial Guinea
Eritrea
Ethiopia
Falkland Islands
Faroes
Fiji
former Yugoslav Republic of Macedonia
French Guiana
French Polynesia
French Southern and Antarctic Lands
Gabon
Georgia
Ghana
Gibraltar
Greenland
Grenada
Guadeloupe
Guam
Guatemala
Guernsey
Guinea
Guinea-Bissau
Guyana
Haiti
Heard Island and McDonald Islands
the Holy See/Vatican City State
Honduras
Hong Kong
Iceland
India
Indonesia
Iran
Iraq
Isle of Man
Israel
Jamaica
Japan
Jersey
Jordan
Kazakhstan
Kenya
Kiribati
Kuwait
Kyrgyzstan
Laos
Lebanon
Lesotho
Liberia
Libya
Liechtenstein
Macao
Madagascar
Malawi
Malaysia
Maldives
Mali
Marshall Islands
Martinique
Mauritania
Mauritius
Mayotte
Mexico
Micronesia
Moldova
Monaco
Mongolia
Montenegro
Montserrat
Morocco
Swaziland  
Switzerland  
Syria  
Taiwan  
Tajikistan  
Tanzania  
Thailand  
The Gambia  
Timor-Leste  
Togo  
Tokelau  
Tonga  
Trinidad and Tobago  
Tunisia  
Turkey  
Turkmenistan  
Turks and Caicos Islands  
Tuvalu  
Uganda  
Ukraine  
United Arab Emirates  
United States  
United States Minor Outlying Islands  
Uruguay  
US Virgin Islands  
Uzbekistan  
Vanuatu  
Venezuela  
Vietnam  
Wallis and Futuna  
Western Sahara  
Yemen  
Zambia  
Zimbabwe

Your nationality?  
Austrian  
Belgian  
British  
Bulgarian  
Croatian  
Cypriot  
Czech  
Danish  
Estonian  
Finnish
Cambodian
Cameroonian
Canadian
Cape Verdean
Central African
Chadian
Chilean
Chinese
Colombian
Comoran
Congolese
Costa Rican
Cuban
Djibouti
Dominican
Dutchman
Dutchwoman
East Timorese
Ecuadorean
Egyptian
Emirian
Equatorial Guinean
Eritrean
Ethiopian
Fijian
Filipino
Gabonese
Gambian
Georgian
Ghanaian
Grenadian
Guatemalan
Guinea-Bissauan
Guinean
Guyanese
Haitian
Herzegovinian
Honduran
I-Kiribati
Icelander
Indian
Indonesian
Iranian
Iraqi
Israeli
Ivorian
Jamaican
Japanese
Jordanian
Kazakhstani
Kenyan
Kittian and Nevisian
Kuwaiti
Kyrgyz
Laotian
Lebanese
Liberian
Libyan
Liechtensteiner
Macedonian
Malagasy
Malawian
Malaysian
Maldivan
Malian
Marshallese
Mauritanian
Mauritian
Mexican
Micronesian
Moldovan
Monacan
Mongolian
Moroccan
Mosotho
Motswana
Mozambican
Namibian
Nauruan
Nepalese
Netherlander
New Zealander
Ni-Vanuatu
Nicaraguan
Nigerian
Nigerien
North Korean
Northern Irish
Norwegian
Omani
Pakistani
Palauan
Panamanian
Papua New Guinean
Paraguayan
Peruvian
Qatari
Russian
Rwandan
Saint Lucian
Salvadoran
Samoa
San Marinese
Sao Tomean
Saudi
Scottish
Senegalese
Serbian
Seychellois
Sierra Leonean
Singaporean
Solomon Islander
Somali
South African
South Korean
Sri Lankan
Sudanese
Surinamese
Swazi
Swiss
Syrian
Taiwanese
Tajik
Tanzanian
Thai
Togolese
Tongan
Trinidadian or Tobagonian
Tunisian
Turkish
Tuvaluan
Ugandan
Ukrainian
Uruguayan
Uzbekistani
Venezuelan
Vietnamese
Welsh
4. In which capacity are you replying?
*(the survey may take up to 1 minute to charge the questions according to your choice)*

- As an individual in your private capacity
- In your professional capacity or on behalf of an organisation/ institution

6. What is the name of your organisation?

COFACE Families Europe

7. What type of organisation are you representing:

- National, regional or local authorities in an EU country
- Consulates/embassies/diplomatic missions of EU countries in countries outside the bloc
- Public employment services in an EU country
- Agencies in EU countries that promote student and researcher exchanges from other countries to the EU
- Private recruitment agencies
- Employer organisations in the EU (business, sectorial organisations/associations)
- Employers/companies in the EU
- Non-EU service provider based outside the EU and willing to provide temporary services in the EU
- Immigration lawyers or advisers
- Trade union in the EU
- National, regional or local authorities of non-EU countries
- Academia or research organisations
- International organisations
- Student associations and youth organisations
- NGOs and civil society organisations
- None of the above, but the organisation I represent has a professional interest in legal migration into the EU

8. Is your organisation included in the EU’s Transparency Register, for groups and organisations representing specific interests? If not, we invite you to register, though it is not a prerequisite for replying to the consultation.

- Yes
- No
- Not applicable

Please indicate your Register ID Number:

9328339378085

9. How familiar are you with EU laws on legal migration *(i.e. the following Directives)*?
General views on existing migration rules for non-EU citizens

EU law on legal migration aims to increase convergence among national approaches to managing legal migration from outside the bloc. The laws are applied by all EU countries except the UK, Ireland and Denmark, and are underpinned by a set of principles and legal requirements:

- **Procedures for admission** and **right to stay** should be similar in all EU countries, and not unduly bureaucratic, and the outcomes of applications should be predictable (i.e. ‘fair’) – in part because of the possibility of subsequent movements by the non-EU citizens within the bloc;

- The **rights** of non-EU citizens admitted to the EU should be **similar to those of EU citizens**, to limit the risk of exploitation and facilitate integration in the host societies;

- The rights of and safeguards related to non-EU citizens admitted to **study** in the EU or undertake **seasonal work** should limit the possibility of exploitation;

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<table>
<thead>
<tr>
<th>Directive</th>
<th>I have a detailed knowledge of the Directive</th>
<th>I have some knowledge of the Directive</th>
<th>I have no knowledge of the Directive</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011/98/EU – Single application procedure/single permit and third-country workers’ equal treatment</td>
<td>☐</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>2003/86/EC – Family reunification</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>2003/109/EC – Long-term residents</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>2004/114/EC – Students</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>2005/71/EC – Researchers</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>2009/50/EC – EU Blue Card – highly skilled workers</td>
<td>☐</td>
<td>☒</td>
<td>☐</td>
</tr>
<tr>
<td>2014/36/EU - Seasonal workers</td>
<td>☐</td>
<td>☐</td>
<td>☒</td>
</tr>
<tr>
<td>2014/66/EU - Intra-corporate transfers</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>(EU) 2016/801 - entry and residence conditions for third-country nationals, for the purposes of research, studies, training, voluntary service, pupil exchange schemes or educational projects and au pairing (recast of Directives 2004/114/EC on students and 2005/71/EC on researchers)</td>
<td>☐</td>
<td>☐</td>
<td>☒</td>
</tr>
</tbody>
</table>
• Every EU country may **maintain discretion over**:
  – the volumes of migrants admitted for work purposes
  – access by migrants to certain benefits and public services.

10. To what extent do you agree with these statements?

<table>
<thead>
<tr>
<th></th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Targeted immigration of workers from countries outside the EU is one of the solutions to fill existing job openings that are currently not filled by EU workers</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>The EU should do more to attract highly skilled workers from countries outside the EU</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>The EU is attractive to researchers and higher education students</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>The EU is attractive to non-EU citizens looking to start a new business</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>Rules on immigration should rather be fixed at EU than at national level</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>All EU countries should have the same conditions for admitting non-EU citizens to work, live and study in the EU</td>
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<td>☐</td>
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</tr>
<tr>
<td>All EU countries should have the same type of application procedures, so that entry and residence procedures are equal in the whole EU (e.g. deadlines, procedures for renewals, safeguards in case of rejections, documents to be provided; etc.)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>Application procedures should be simplified</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
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</tr>
<tr>
<td>To facilitate legal migration, all EU countries should be represented in all non-EU countries, if needed by another EU country’s embassy or consulate</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>It is currently easy and fast to get a visa or residence permit to work in the EU (for non-EU citizens)</td>
<td>☐</td>
<td>☐</td>
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<tr>
<td>There should be more EU-level action to facilitate the assessment and recognition of foreign academic qualifications from outside the bloc</td>
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<td>-------------------------------------------------</td>
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</tr>
<tr>
<td>It is currently easy to ensure that foreign professional qualifications (skills, experience, etc.) are assessed/recognised</td>
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</tr>
<tr>
<td>It is important that non-EU nationals who have the right to work in the EU are guaranteed the same treatment as EU nationals, as regards working conditions, pay, health and safety, social security (including family and health benefits)</td>
<td></td>
<td></td>
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<tr>
<td>Current EU legislation on equal treatment is adequate to prevent discrimination against non-EU nationals and avoid labour exploitation</td>
<td></td>
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</tr>
<tr>
<td>Non-EU citizens living in the EU have more difficulty finding a job here and face discrimination in their working conditions, compared to EU nationals</td>
<td></td>
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</tr>
<tr>
<td>Protecting the rights of non-EU citizens living in the EU is a way of avoiding wage degradation in the EU</td>
<td></td>
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</tr>
<tr>
<td>Non-EU citizens living in the EU currently face discrimination when accessing education and vocational training, compared to EU nationals</td>
<td></td>
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</tr>
<tr>
<td>Non-EU citizens living in the EU currently face discrimination in accessing goods and services, compared to EU nationals</td>
<td></td>
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</tr>
<tr>
<td>Providing additional channels for legal migration (to work, study, etc.) can help reducing irregular migration</td>
<td></td>
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</tr>
</tbody>
</table>

11. EU legislation currently requires EU countries to have common rules for the entry and residence of several categories of non-EU citizens:

- highly skilled workers
- students and researchers
- seasonal workers
- employees being transferred within their company
• family members.

To what extent do you agree with these statements?

The following categories of non-EU citizens should also be covered by common EU rules:

<table>
<thead>
<tr>
<th></th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic workers (care of the elderly, children, cleaning etc.)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Self-employed workers</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>People planning to launch a business/start-up</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Touring artists</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Mobile workers in the transport sector (aviation and road transport) who are authorised to work in the EU but do not have legal residence in an EU country</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Irregular migrants who cannot be returned</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Others (please specify below)</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

Please specify:

100 character(s) maximum

12. To what extent do you agree with these statements?

<table>
<thead>
<tr>
<th></th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-EU workers should be able to travel and work in different EU countries once admitted in one country</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

13. To what extent do you agree with these statements?


14. Currently, non-EU citizens have the right to bring their immediate family (spouse and children who are minors) to the EU, under certain conditions. To what extent do you agree with these statements?

The following members of the family of non-EU citizens should also be entitled to family reunification under EU common rules:

<table>
<thead>
<tr>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-EU students and researchers should be able to travel, work and study in the different EU Member States once admitted in one Member State</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>I agree</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>I agree to a very large extent</td>
<td>I agree to a large extent</td>
<td>I agree to a small extent</td>
<td>I do not agree at all</td>
<td>I don’t know</td>
</tr>
<tr>
<td>Dependent parents (economically or otherwise)</td>
<td></td>
<td></td>
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<tr>
<td>I do not agree at all</td>
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<td></td>
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<tr>
<td>Dependent children who are no longer minors (e.g. if they have a disability)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>I do not agree at all</td>
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<tr>
<td>Economically dependent children who are no longer minors (e.g. unemployed)</td>
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<tr>
<td>I do not agree at all</td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>Children who are no longer minors</td>
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<tr>
<td>I do not agree at all</td>
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<tr>
<td>Registered or other long-term partners (not married)</td>
<td></td>
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<tr>
<td>I do not agree at all</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (please specify below)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I do not agree at all</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Please specify:
100 character(s) maximum

Sponsor's in-laws and same-sex spouse/partner

To what extent do you agree with these statements?

<table>
<thead>
<tr>
<th>I agree to a very</th>
<th>I agree</th>
<th>I agree</th>
<th>I do not</th>
<th>I don’t</th>
</tr>
</thead>
<tbody>
<tr>
<td>I do not agree at all</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I do not agree at all</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The spouse of a non-EU citizen should always have the right to work in their EU country of residence

<table>
<thead>
<tr>
<th>large extent</th>
<th>to a large extent</th>
<th>to a small extent</th>
<th>agree at all</th>
<th>I don't know</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Some EU countries have integration requirements (such as language tests) as a precondition for admitting non-EU family members of non-EU citizens.

<table>
<thead>
<tr>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don't know</th>
</tr>
</thead>
<tbody>
<tr>
<td>These preconditions, if applied, should be the same in all EU Member States</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>These preconditions should be applied in all EU Member States, considering the need to take due account of the individual's situation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

To what extent do you agree with these statements?

<table>
<thead>
<tr>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>In the case of EU citizens that remain in their country of origin and who have family members who are non-EU citizens, the family reunification rules should be established at EU level. ([Currently, in these cases, the family reunification rules are set by national governments.])</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

You mentioned that you are a non-EU citizen looking to migrate/ temporarily move to the EU.

15. For which purpose?
- [ ] Work
- [ ] Seasonal work (tourism, agriculture, etc.)
- [ ] To provide services (for a short period of time, after which you would leave the EU)
- [ ] Study
- [ ] Research
- [ ] Corporate transfer (between two branches of the same company)
Starting a business
☐ Joining a family member already living in the EU
☐ Other

16. Which EU country(ies) are you thinking of moving to?
☐ Austria  ☐ Belgium  ☐ Bulgaria
☐ Croatia  ☐ Cyprus  ☐ Czech Republic
☐ Denmark  ☐ Estonia  ☐ Finland
☐ France  ☐ Germany  ☐ Greece
☐ Hungary  ☐ Ireland  ☐ Italy
☐ Latvia  ☐ Lithuania  ☐ Luxembourg
☐ Malta  ☐ Netherlands  ☐ Poland
☐ Portugal  ☐ Romania  ☐ Slovak Republic
☐ Slovenia  ☐ Spain  ☐ Sweden
☐ United Kingdom

17. To what extent do you agree with these statements?

<table>
<thead>
<tr>
<th>Statement</th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information on the legal ways to come to EU countries is easily available</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>The current conditions for how to enter, live and work in EU countries are an obstacle for me when considering migrating to the EU</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>In my experience, there are big differences in the current rules between different EU countries on how to enter, live and work in these countries</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

20. Have you already had an application to come to the EU rejected?
☐ Yes
☐ No

23. Any additional views/comments?

300 character(s) maximum

Thank you for your participation.
24. Please select the option that best represents your status (at the time of residence in the EU):

- Highly-skilled worker
- Student
- Researcher
- Seasonal worker
- Employee transferred between 2 branches of the same company
- Self-employed worker
- Other type of worker
- Family member (you joined a member of your family already living in the EU)
- Other

25. In which EU country(ies) do you live / have you lived (select all that apply):

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark*
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland*
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Poland
- Portugal
- Romania
- Slovak Republic
- Slovenia
- Spain
- Sweden
- United Kingdom*

* Denmark, Ireland and the UK do not implement the EU legal migration Directives, except Ireland, which implements the Researchers Directive.

Getting information about legal migration

26. To what extent do you agree with these statements?

<table>
<thead>
<tr>
<th>Statement</th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don't know</th>
</tr>
</thead>
<tbody>
<tr>
<td>It was easy to find websites/other sources with useful information about legal migration to the EU</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>It was easy to find websites/other sources with information on the rights and obligations related to legal migration</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>The current conditions for how to enter, live and work in EU countries were an obstacle for me when considering migrating to the EU</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
In my experience, there are big differences in the current rules between different EU countries on how to enter, live and work in these countries

27. Was there any information in the early phases of application process that you would have needed, but could not find?
   ○ Yes
   ○ No

Cost & time incurred in applying

28. To what extent do you agree with this statement?

<table>
<thead>
<tr>
<th></th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>The costs of current immigration and residence procedures in the EU are reasonable.</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>

29. How much did it cost you to prepare and submit your application (including application fees, costs to obtain/translate documents, certification, etc.)?
Please give the currency of these costs.

100 character(s) maximum

30. If applicable, how much did it cost you to obtain recognition of your qualifications?
Please provide currency of the approximate incurred costs

100 character(s) maximum

31. Can you estimate how much time you needed to prepare your application, including getting all supporting documents?
   ○ Less than a week
   ○ From 1 to 4 weeks
   ○ From 1 to 3 months
   ○ More than 3 months

32. Was it easy to arrange an appointment at the relevant EU consulate/authority?
   ○ Yes
   ○ No
33. From the moment you submitted your application, how long did you have to wait for an answer (either positive or negative)?
- Less than a week
- 1 to 4 weeks
- 1 to 3 months
- 4 months
- 5 to 6 months
- More than 6 months
- For family reunification only - more than 9 months

Admission conditions and other related conditions

34. Which documents did you need to provide in the application process (select all that apply)?
- Proof of family tie to a sponsor in the EU (family reunification)
- Valid travel document
- Valid return ticket
- Bank guarantee
- Proof of sufficient resources
- Proof of educational qualifications
- Proof of accommodation
- Job offer / Work contract
- Documents from the school/higher education institution you were to attend
- Health insurance
- Medical certificate
- Other

35. Did you have to take part in a pre-departure integration activity, as a prerequisite for a successful application?
- Yes
- No

38. While living in the EU, did you have to comply with any integration conditions / measures which could affect your residence status, or the renewal/extension of your permit?
- Yes
- No

Application procedure

41. Were you able to apply online?
- Yes
- No

42. Were you able to apply from your country of residence, outside the EU?
- Yes
- No
43. If you applied from outside the EU, was your permit issued when you were still outside the EU?
   - Yes
   - No

45. To apply, how many authorities did you have to contact?
   - 1
   - 2
   - 3
   - 4
   - More than 4

46. Who submitted your application for a residence permit?
   - Me
   - My employer
   - Both myself and my employer
   - My family member
   - Other

47. Have you encountered any problems in the procedures when applying for a residence permit?
   - Yes
   - No

49. Was your application initially rejected?
   - Yes
   - No

53. When renewing or replacing your residence permit, did you encounter any of the following problems?

<table>
<thead>
<tr>
<th>Problem</th>
<th>Problem</th>
<th>Not a problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long procedure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insecurity due to delay in receiving new permit, after the first one had expired</td>
<td></td>
<td></td>
</tr>
<tr>
<td>High costs of permit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Many documents required</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Getting my qualifications recognised</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New labour market tests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loss of job</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health reasons</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (please specify)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Change of status

54. While living in the EU country, were you aware of the possibility of changing your status (e.g. from student to worker, from temporary to permanent residence)?
   - Yes
   - No

55. Did you ever request a change of status?
   - Yes
   - No

58. Have you encountered any problems in the procedures when applying for a change of status?
   - Yes
   - No

60. While living in the EU country, were you aware you could obtain EU long-term residence status? *(After 5 years of legal and continuous residence in the EU, a citizen can qualify for EU long-term residence status (if all conditions apply). This status is different from national permanent residence status)*
   - Yes
   - No

61. Did you apply for EU long-term residence status?
   - Yes
   - No

62. Did you obtain this status?
   - Yes
   - No

65. While living in the EU country, did you obtain citizenship of that country?
   - Yes
   - No

66. To what extent do you agree with this statement?

<table>
<thead>
<tr>
<th></th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Obtaining citizenship of the EU country was easy</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

77. If your company operates in the EU, have you ever employed a non-EU worker?
   - Yes
   - No
84. Do you think adequate information on immigration rules and procedures is easily available to:

<table>
<thead>
<tr>
<th>Potential non-EU workers you are looking to recruit?</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employers?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Other respondents (NGOs, international organisations, trade unions, academics, immigration lawyers and advisers, interested citizens, others)

103. To what extent do you agree with the following statements:

<table>
<thead>
<tr>
<th></th>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Information from the authorities about the legal ways to come to Europe is easily accessible</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>The rules on how to enter, live and work in EU countries are an obstacle for migrants considering legally coming to the EU</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>There is currently a functioning system for matching EU labour market needs with workers recruited from outside the EU</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>There are big differences between EU countries in the rules on how to enter, work and live in these countries</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>In the absence of EU migration rules, migration could be better managed nationally, since every country know best about its own migration needs</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>It is easy for a non-EU citizen to move to another EU country</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

104. What are the main differences in the rules between the different European countries on how to enter, live and work in these countries? (choose one or more):

- Availability of information
- Single application for work and residence, submitted to one authority only
- Labour market tests
105. Please indicate the main problems to entering/working/living in EU countries:

<table>
<thead>
<tr>
<th>Problem</th>
<th>Not a problem</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost of application</td>
<td></td>
</tr>
<tr>
<td>Complex/lengthy procedures</td>
<td></td>
</tr>
<tr>
<td>Cost of the documentation to be obtained for the application</td>
<td></td>
</tr>
<tr>
<td>Stringency of the requirements</td>
<td></td>
</tr>
<tr>
<td>Language requirements</td>
<td></td>
</tr>
<tr>
<td>The need to have a pre-existing job offer</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
</tr>
</tbody>
</table>

106. To what extent do you agree with the following statements:

*Non-EU workers legally staying in the EU are treated the same as EU nationals regarding…*

<table>
<thead>
<tr>
<th>I agree to a very large extent</th>
<th>I agree to a large extent</th>
<th>I agree to a small extent</th>
<th>I do not agree at all</th>
<th>Don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>…working conditions (pay and dismissal, health and safety in the workplace, etc.)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>…freedom to join organisations representing workers or employers, including benefits conferred by these organisations</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>…contribution and access to social security benefits</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>…access to education and vocational training</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>…recognition of qualifications</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>…tax benefits (if resident for tax purposes in the EU country)</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>
…access to publicly-available goods and services

…advice services provided by employment offices

Other

107. Any other views/comments?

300 character(s) maximum

Contact

andreea.hrimiuc@icf.com