French Early Childhood Education and Care policy: overview.

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Policy analyste, Union Nationale des Associations Familiales, France
Childcare under 3 years:

- Parents exclusively: 31%
- Parents or grandparents (or other member of the family): 7%
- Parents or maternal assistant, school: 20%
- Maternal assistant: 19%
- Daycare centers: 13%
- Parents or other childcare: 2%
- Grandparents or other member of the family: 3%
- Other*: 5%
maternal assistant

- The maternal assistant is an early childhood professional who welcomes at home up to 4 children (from 3 months to under 6 years), after obtaining an agreement.

- A 120-hour training is required to practice the profession

- In France 312,400 nurses were employed by parents in 2015.

- Parents employing a nurse can perceive “le complément de libre choix du mode de garde (Cmg)”, this is a financial aid to compensate for the cost of child custody.
Daycare centers

• In France there are 12,000 daycare centers.

• The daycare centers welcome up to 60 children between 2 months and 3 years. Children are under the responsibility of qualified professionals.

• The children are supervised by a multidisciplinary team including a Director and professionals, because of a person for 5 children who do not work and one person for 8 children walking.
Cost borne by the state and the families by childcare (in €)

Maternal assistant:
- Families: 2340
- State: 8955

Daycare centers:
- Families: 1836
- State: 14487
Childcare cost

Capacité théorique d’accueil des enfants de moins de 3 ans par les modes d’accueil « formels » en 2016

Source :
Onape – Craf (Sias-Mteaje et Fileas au 31 décembre 2016), Ccma (31 décembre 2016), Drees (enquête Pmi au 31 décembre 2016), Menesr Depp (constat de rentrée 2016-2017 et démographie au 1er janvier 2017), Insee, Acoss.

Champ :
France entière (hors Mayotte) y compris les collectivités d’outre-mer de Saint-Martin et Saint-Barthélémy.
# Childcare cost

<table>
<thead>
<tr>
<th></th>
<th>Monthly overall cost for one child (euro 2017)</th>
<th></th>
<th></th>
<th>increase</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2008</td>
<td>2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Childminders</td>
<td>982</td>
<td>1166</td>
<td></td>
<td>19%</td>
</tr>
<tr>
<td>Daycare centers</td>
<td>1334</td>
<td>1604</td>
<td></td>
<td>20%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Monthly cost for a couple, each member earning minimum wage</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2008</td>
<td>2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Childminders</td>
<td>187</td>
<td>303</td>
<td></td>
<td>62%</td>
</tr>
<tr>
<td>Daycare centers</td>
<td>107</td>
<td>128</td>
<td></td>
<td>20%</td>
</tr>
</tbody>
</table>
## Parental leave

<table>
<thead>
<tr>
<th>Compensation depends on the number of children you have</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First child</strong></td>
<td>6 months for each parent, but within the limit of the 1st birthday of the child</td>
</tr>
<tr>
<td><strong>Second child</strong></td>
<td>2 years for each parent till your youngest child reaches 3 years of age</td>
</tr>
<tr>
<td><strong>Third child</strong></td>
<td>2 years for each parent till your youngest child reaches 3 years of age</td>
</tr>
<tr>
<td><strong>Usual parental leave</strong></td>
<td>maximum of 8 months for each parent (672 euros)</td>
</tr>
<tr>
<td><strong>Shorter and better compensated leave</strong></td>
<td>maximum of 8 months for each parent (672 euros)</td>
</tr>
</tbody>
</table>
Other childcare

- Shared or simple home childcare
- “Maisons d’Assistants Maternels (MAM)”
- Parents co-operative nurseries, inter-company nurseries, family nurseries.
Typical financing of a nursery (public or associative)
Governance

- **State**
  - Regulation
  - Decides funding

- **Social Protection**
  - Funding

- **National Family Allowance Fund (CNAF)**
  - Pay the funding

**Departmental level**

- **Family Allowances Fund (CAF)**
  - Funding: nurses & nurseries

- **County Council**
  - Approval: nurses & nurseries

**Local level**

- **Town**
  - Funding

- **Associations**
  - Management
Parental leave

- The leave is accessible to any employee (father or mother) with at least 1 year of seniority in the company.

- It can be shared by both parents, especially to collect the « pr<em>estation partagée d’éducation de l’enfant (PrePare) » in its maximum.

<table>
<thead>
<tr>
<th>Number of children born simultaneously</th>
<th>Initial maximum period of leave</th>
<th>Renewal of leave</th>
<th>End date of leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1 an</td>
<td>2 times renewable</td>
<td>On or before the day of the 3rd anniversary of the child</td>
</tr>
<tr>
<td>2</td>
<td>1 an</td>
<td>2 times renewable</td>
<td>At the latest on the date of entry into pre-school</td>
</tr>
<tr>
<td>3 or more</td>
<td>1 an</td>
<td>5 times renewable</td>
<td>At the latest on the 6th birthday of the children</td>
</tr>
</tbody>
</table>