

## Legal migration by non-EU citizens - Public Consultation

Fields marked with \* are mandatory.

Thank you for participating in this survey, which refers to laws that are applicable to non-EU nationals *applying to live or already living legally in the EU*.

The survey does not cover:

- laws applying to **EU citizens** living in other EU countries
- laws applying to **irregular migrants** from outside the EU.
- the **UK, Denmark or Ireland** (most EU law on migration does not apply in these countries).

Your replies will be used exclusively to help the European Commission evaluate its policy on the issue in question.

1. How would you prefer your consultation to be published?

- In full** - you consent to us publishing any information in your completed form, including your identity (your name / the name of your organisation; your e-mail will not be published)
- Anonymously** - you consent to us publishing any information in your completed form – *apart from your name / the name of your organisation and your email*.

\*2. As well as replying online, you can also send extra comments separately. Please indicate how you prefer to contribute:

- Answer the questionnaire
- Answer the questionnaire and send a written contribution (by uploading it here or sending by email).

*The uploaded document will be published alongside your response to the online questionnaire.*

**Upload your written contribution and any supporting documentation here or send it to HOME-NOTIFICATIONS-B1@ec.europa.eu**

**a2c48622-48a3-4e54-9931-878bed887bb4/COFACE\_Annex\_Legal\_Channels\_consultation.pdf**

## About you

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Depending on the profile you select, and the answers you give, you will be invited to reply to different questions.

Please answer some general questions about yourself:

\*3. Which language will you reply in?

English

First name:

Last name:

What is your contact address? (if you do not have an email address, please write '*not available*').

This email address will not be published with your contribution, will only be used if we need to contact you to clarify any of your responses and will not be shared with any third parties

Where do you live? (country of residence)?

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands

- Poland
- Portugal
- Romania
- Slovakia
- Slovenia
- Spain
- Sweden
- United Kingdom
- Afghanistan
- Åland Islands
- Albania
- Algeria
- American Samoa
- Andorra
- Angola
- Anguilla
- Antarctica
- Antigua and Barbuda
- Argentina
- Armenia
- Aruba
- Australia
- Azerbaijan
- Bahamas
- Bahrain
- Bangladesh
- Barbados
- Belarus
- Belize
- Benin
- Bermuda
- Bhutan
- Bolivia
- Bosnia and Herzegovina
- Botswana
- Bouvet Island
- Brazil
- British Indian Ocean Territory
- British Virgin Islands
- Brunei
- Burkina Faso
- Burundi
- Cambodia
- Cameroon
- Canada
- Cape Verde

- Cayman Islands
- Central African Republic
- Chad
- Chile
- China
- Christmas Island
- Clipperton
- Cocos Islands
- Colombia
- Comoros
- Congo
- Cook Islands
- Costa Rica
- Côte d'Ivoire
- Cuba
- Curaçao
- Democratic Republic of the Congo
- Djibouti
- Dominica
- Dominican Republic
- Ecuador
- Egypt
- El Salvador
- Equatorial Guinea
- Eritrea
- Ethiopia
- Falkland Islands
- Faroes
- Fiji
- former Yugoslav Republic of Macedonia
- French Guiana
- French Polynesia
- French Southern and Antarctic Lands
- Gabon
- Georgia
- Ghana
- Gibraltar
- Greenland
- Grenada
- Guadeloupe
- Guam
- Guatemala
- Guernsey
- Guinea
- Guinea-Bissau
- Guyana

- Haiti
- Heard Island and McDonald Islands
- the Holy See/Vatican City State
- Honduras
- Hong Kong
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Isle of Man
- Israel
- Jamaica
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kiribati
- Kuwait
- Kyrgyzstan
- Laos
- Lebanon
- Lesotho
- Liberia
- Libya
- Liechtenstein
- Macao
- Madagascar
- Malawi
- Malaysia
- Maldives
- Mali
- Marshall Islands
- Martinique
- Mauritania
- Mauritius
- Mayotte
- Mexico
- Micronesia
- Moldova
- Monaco
- Mongolia
- Montenegro
- Montserrat
- Morocco

- Mozambique
- Myanmar/Burma
- Namibia
- Nauru
- Nepal
- New Caledonia
- New Zealand
- Nicaragua
- Niger
- Nigeria
- Niue
- Norfolk Island
- North Korea
- Northern Mariana Islands
- Norway
- Oman
- Pakistan
- Palau
- Panama
- Papua New Guinea
- Paraguay
- Peru
- Philippines
- Puerto Rico
- Qatar
- Russia
- Rwanda
- Samoa
- San Marino
- Saudi Arabia
- Senegal
- Serbia
- Seychelles
- Sierra Leone
- Singapore
- Sint Maarten
- Solomon Islands
- Somalia
- South Africa
- South Georgia and the South Sandwich Islands
- South Korea
- South Sudan
- Sri Lanka
- Sudan
- Suriname
- Svalbard and Jan Mayen

- Swaziland
- Switzerland
- Syria
- Taiwan
- Tajikistan
- Tanzania
- Thailand
- The Gambia
- Timor-Leste
- Togo
- Tokelau
- Tonga
- Trinidad and Tobago
- Tunisia
- Turkey
- Turkmenistan
- Turks and Caicos Islands
- Tuvalu
- Uganda
- Ukraine
- United Arab Emirates
- United States
- United States Minor Outlying Islands
- Uruguay
- US Virgin Islands
- Uzbekistan
- Vanuatu
- Venezuela
- Vietnam
- Wallis and Futuna
- Western Sahara
- Yemen
- Zambia
- Zimbabwe

Your nationality?

- Austrian
- Belgian
- British
- Bulgarian
- Croatian
- Cypriot
- Czech
- Danish
- Estonian
- Finnish

- French
- German
- Greek
- Hungarian
- Irish
- Italian
- Latvian
- Lithuanian
- Luxembourger
- Maltese
- Polish
- Portuguese
- Romanian
- Slovakian
- Slovenian
- Spanish
- Swedish
- Dutch
- Afghan
- Albanian
- Algerian
- American
- Andorran
- Angolan
- Antiguan
- Argentinean
- Armenian
- Australian
- Azerbaijani
- Bahamian
- Bahraini
- Bangladeshi
- Barbadian
- Barbudans
- Batswana
- Belarusian
- Belizean
- Beninese
- Bhutanese
- Bolivian
- Bosnian
- Brazilian
- Bruneian
- Burkinabe
- Burmese
- Burundian



- Cambodian
- Cameroonian
- Canadian
- Cape Verdean
- Central African
- Chadian
- Chilean
- Chinese
- Colombian
- Comoran
- Congolese
- Costa Rican
- Cuban
- Djibouti
- Dominican
- Dutchman
- Dutchwoman
- East Timorese
- Ecuadorean
- Egyptian
- Emirian
- Equatorial Guinean
- Eritrean
- Ethiopian
- Fijian
- Filipino
- Gabonese
- Gambian
- Georgian
- Ghanaian
- Grenadian
- Guatemalan
- Guinea-Bissauan
- Guinean
- Guyanese
- Haitian
- Herzegovinian
- Honduran
- I-Kiribati
- Icelander
- Indian
- Indonesian
- Iranian
- Iraqi
- Israeli
- Ivorian

- Jamaican
- Japanese
- Jordanian
- Kazakhstani
- Kenyan
- Kittian and Nevisian
- Kuwaiti
- Kyrgyz
- Laotian
- Lebanese
- Liberian
- Libyan
- Liechtensteiner
- Macedonian
- Malagasy
- Malawian
- Malaysian
- Maldivan
- Malian
- Marshallese
- Mauritanian
- Mauritian
- Mexican
- Micronesian
- Moldovan
- Monacan
- Mongolian
- Moroccan
- Mosotho
- Motswana
- Mozambican
- Namibian
- Nauruan
- Nepalese
- Netherlander
- New Zealander
- Ni-Vanuatu
- Nicaraguan
- Nigerian
- Nigerien
- North Korean
- Northern Irish
- Norwegian
- Omani
- Pakistani
- Palauan

- Panamanian
- Papua New Guinean
- Paraguayan
- Peruvian
- Qatari
- Russian
- Rwandan
- Saint Lucian
- Salvadoran
- Samoan
- San Marinese
- Sao Tomean
- Saudi
- Scottish
- Senegalese
- Serbian
- Seychellois
- Sierra Leonean
- Singaporean
- Solomon Islander
- Somali
- South African
- South Korean
- Sri Lankan
- Sudanese
- Surinamer
- Swazi
- Swiss
- Syrian
- Taiwanese
- Tajik
- Tanzanian
- Thai
- Togolese
- Tongan
- Trinidadian or Tobagonian
- Tunisian
- Turkish
- Tuvaluan
- Ugandan
- Ukrainian
- Uruguayan
- Uzbekistani
- Venezuelan
- Vietnamese
- Welsh

- Yemenite
- Zambian
- Zimbabwean

\*4. In which capacity are you replying?

*(the survey may take up to 1 minute to charge the questions according to your choice)*

- As an individual in your private capacity
- In your professional capacity or on behalf of an organisation/ institution

\*6. What is the name of your organisation?

COFACE Families Europe

\*7. What type of organisation are you representing:

- National, regional or local authorities in an EU country
- Consulates/embassies/diplomatic missions of EU countries in countries outside the bloc
- Public employment services in an EU country
- Agencies in EU countries that promote student and researcher exchanges from other countries to the EU
- Private recruitment agencies
- Employer organisations in the EU (business, sectorial organisations/associations)
- Employers/companies in the EU
- Non-EU service provider based outside the EU and willing to provide temporary services in the EU
- Immigration lawyers or advisers
- Trade union in the EU
- National, regional or local authorities of non-EU countries
- Academia or research organisations
- International organisations
- Student associations and youth organisations
- NGOs and civil society organisations
- None of the above, but the organisation I represent has a professional interest in legal migration into the EU

8. Is your organisation included in the EU's Transparency Register, for groups and organisations representing specific interests? If not, we [invite you to register](#), though it is not a prerequisite for replying to the consultation.

- Yes
- No
- Not applicable

Please indicate your Register ID Number:

9328339378085

9. How familiar are you with EU laws on legal migration (*i.e. the following Directives*)?

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	I have a detailed knowledge of the Directive	I have some knowledge of the Directive	I have no knowledge of the Directive
Directive 2011/98/EU – Single application procedure /single permit and third-country workers' equal treatment	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Directive 2003/86/EC – Family reunification	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Directive 2003/109/EC – Long-term residents	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Directive 2004/114/EC – Students	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Directive 2005/71/EU – Researchers	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Directive 2009/50/EC – EU Blue Card – highly skilled workers	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Directive 2014/36/EU - Seasonal workers	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Directive 2014/66/EU - Intra-corporate transfers	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Directive (EU) 2016/801 - entry and residence conditions for third-country nationals, for the purposes of research, studies, training, voluntary service, pupil exchange schemes or educational projects and au pairing <i>(recast of Directives 2004/114/EC on students and 2005/71/EC on researchers)</i>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

## General views on existing migration rules for non-EU citizens

EU law on legal migration aims to increase convergence among national approaches to managing legal migration from outside the bloc.

The laws are applied by all EU countries except the UK, Ireland and Denmark, and are underpinned by a set of principles and legal requirements:

- Procedures for **admission** and **right to stay** should be similar in all EU countries, and not unduly bureaucratic, and the outcomes of applications should be predictable (i.e. 'fair') – in part because of the possibility of subsequent movements by the non-EU citizens within the bloc;
- The **rights** of non-EU citizens admitted to the EU should be **similar to those of EU citizens**, to limit the risk of exploitation and facilitate integration in the host societies;
- The rights of and safeguards related to non-EU citizens admitted to **study** in the EU or undertake **seasonal work** should limit the possibility of exploitation;

- Every EU country may **maintain discretion over**:
  - the volumes of migrants admitted for work purposes
  - access by migrants to certain benefits and public services.

10. To what extent do you agree with these statements?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Targeted immigration of workers from countries outside the EU is one of the solutions to fill existing job openings that are currently not filled by EU workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
The EU should do more to attract highly skilled workers from countries outside the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
The EU is attractive to researchers and higher education students	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
The EU is attractive to non-EU citizens looking to start a new business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Rules on immigration should rather be fixed at EU than at national level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
All EU countries should have the same conditions for admitting non-EU citizens to work, live and study in the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
All EU countries should have the same type of application procedures, so that entry and residence procedures are equal in the whole EU (e.g. deadlines, procedures for renewals, safeguards in case of rejections, documents to be provided; etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Application procedures should be simplified	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
To facilitate legal migration, all EU countries should be represented in all non-EU countries, if needed by another EU country's embassy or consulate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
It is currently easy and fast to get a visa or residence permit to work in the EU (for non-EU citizens)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

There should be more EU-level action to facilitate the assessment and recognition of foreign academic qualifications from outside the bloc	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
It is currently easy to ensure that foreign professional qualifications (skills, experience, etc.) are assessed/recognised	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
It is important that non-EU nationals who have the right to work in the EU are guaranteed the same treatment as EU nationals, as regards working conditions, pay, health and safety, social security (including family and health benefits)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Current EU legislation on equal treatment is adequate to prevent discrimination against non-EU nationals and avoid labour exploitation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Non-EU citizens living in the EU have more difficulty finding a job here and face discrimination in their working conditions, compared to EU nationals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Protecting the rights of non-EU citizens living in the EU is a way of avoiding wage degradation in the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Non-EU citizens living in the EU currently face discrimination when accessing education and vocational training, compared to EU nationals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Non-EU citizens living in the EU currently face discrimination in accessing goods and services, compared to EU nationals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Providing additional channels for legal migration (to work, study, etc.) can help reducing irregular migration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

11. EU legislation currently requires EU countries to have common rules for the entry and residence of several categories of non-EU citizens:

- highly skilled workers
- students and researchers
- seasonal workers
- employees being transferred within their company

- family members.

To what extent do you agree with these statements?

The following categories of non-EU citizens should also be covered by common EU rules:

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Domestic workers (care of the elderly, children, cleaning etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Self-employed workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
People planning to launch a business/start-up	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Touring artists	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Mobile workers in the transport sector (aviation and road transport) who are authorised to work in the EU but do not have legal residence in an EU country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Irregular migrants who cannot be returned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Others (please specify below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Please specify:

*100 character(s) maximum*

12. To what extent do you agree with these statements?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Non-EU workers should be able to travel and work in different EU countries once admitted in one country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

13. To what extent do you agree with these statements?

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	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Non-EU students and researchers should be able to travel, work and study in the different EU Member States once admitted in one Member State	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

14. Currently, non-EU citizens have the right to bring their immediate family (spouse and children who are minors) to the EU, under certain conditions. To what extent do you agree with these statements?

The following members of the family of non-EU citizens should also be entitled to family reunification under EU common rules:

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Dependent parents (economically or otherwise)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dependent children who are no longer minors (e.g. if they have a disability)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Economically dependent children who are no longer minors (e.g. unemployed)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children who are no longer minors	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Registered or other long-term partners (not married)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify below)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please specify:

*100 character(s) maximum*

Sponsor's in-laws and same-sex spouse/partner

To what extent do you agree with these statements?

	I agree to a very	I agree	I agree	I do not	I don't

	large extent	to a large extent	to a small extent	agree at all	t know
The spouse of a non-EU citizen should always have the right to work in their EU country of residence	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Some EU countries have integration requirements (such as language tests) as a precondition for admitting non-EU family members of non-EU citizens.

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
These preconditions, if applied, should be the same in all EU Member States	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
These preconditions should be applied in all EU Member States, considering the need to take due account of the individual's situation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

To what extent do you agree with these statements?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
In the case of EU citizens that remain in their country of origin and who have family members who are non-EU citizens, the family reunification rules should be established at EU level. <i>[Currently, in these cases, the family reunification rules are set by national governments.]</i>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

You mentioned that you are a non-EU citizen looking to migrate/ temporarily move to the EU.

15. For which purpose?

- Work
- Seasonal work (tourism, agriculture, etc.)
- To provide services (for a short period of time, after which you would leave the EU)
- Study
- Research
- Corporate transfer (between two branches of the same company)
-

Starting a business

- Joining a family member already living in the EU
- Other

16. Which EU country(ies) are you thinking of moving to?

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Ireland
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Poland
- Portugal
- Romania
- Slovak Republic
- Slovenia
- Spain
- Sweden
- United Kingdom

17. To what extent do you agree with these statements?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Information on the legal ways to come to EU countries is easily available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The current conditions for how to enter, live and work in EU countries are an obstacle for me when considering migrating to the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In my experience, there are big differences in the current rules between different EU countries on how to enter, live and work in these countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

20. Have you already had an application to come to the EU rejected?

- Yes
- No

23. Any additional views/comments?

300 character(s) maximum

***Thank you for your participation.***

24. Please select the option that best represents your status (at the time of residence in the EU):

- Highly-skilled worker
- Student
- Researcher
- Seasonal worker
- Employee transferred between 2 branches of the same company
- Self-employed worker
- Other type of worker
- Family member (you joined a member of your family already living in the EU)
- Other

25. In which EU country(ies) do you live / have you lived (*select all that apply*):

- |  |                                      |  |
|--|--------------------------------------|--|
| <input type="checkbox"/> Austria         | <input type="checkbox"/> Belgium     | <input type="checkbox"/> Bulgaria        |
| <input type="checkbox"/> Croatia         | <input type="checkbox"/> Cyprus      | <input type="checkbox"/> Czech Republic  |
| <input type="checkbox"/> Denmark*        | <input type="checkbox"/> Estonia     | <input type="checkbox"/> Finland         |
| <input type="checkbox"/> France          | <input type="checkbox"/> Germany     | <input type="checkbox"/> Greece          |
| <input type="checkbox"/> Hungary         | <input type="checkbox"/> Ireland*    | <input type="checkbox"/> Italy           |
| <input type="checkbox"/> Latvia          | <input type="checkbox"/> Lithuania   | <input type="checkbox"/> Luxembourg      |
| <input type="checkbox"/> Malta           | <input type="checkbox"/> Netherlands | <input type="checkbox"/> Poland          |
| <input type="checkbox"/> Portugal        | <input type="checkbox"/> Romania     | <input type="checkbox"/> Slovak Republic |
| <input type="checkbox"/> Slovenia        | <input type="checkbox"/> Spain       | <input type="checkbox"/> Sweden          |
| <input type="checkbox"/> United Kingdom* |                                      |  |

*\* Denmark, Ireland and the UK do not implement the EU legal migration Directives, except Ireland, which implements the Researchers Directive.*

## Getting information about legal migration

26. To what extent do you agree with these statements?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
It was easy to find websites/other sources with useful information about legal migration to the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It was easy to find websites/other sources with information on the rights and obligations related to legal migration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The current conditions for how to enter, live and work in EU countries were an obstacle for me when considering migrating to the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In my experience, there are big differences in the current rules between different EU countries on how to enter, live and work in these countries

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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27. Was there any information in the early phases of application process that you would have needed, but could not find?

- Yes
- No

### Cost & time incurred in applying

28. To what extent do you agree with this statement?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
The costs of current immigration and residence procedures in the EU are reasonable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. How much did it cost you to prepare and submit your application (including application fees, costs to obtain/translate documents, certification, etc.)?

Please give the currency of these costs.

*100 character(s) maximum*

30. If applicable, how much did it cost you to obtain recognition of your qualifications?

Please provide currency of the approximate incurred costs

*100 character(s) maximum*

31. Can you estimate how much time you needed to prepare your application, including getting all supporting documents?

- Less than a week
- From 1 to 4 weeks
- From 1 to 3 months
- More than 3 months

32. Was it easy to arrange an appointment at the relevant EU consulate/authority?

- Yes
- No

33. From the moment you submitted your application, how long did you have to wait for an answer (either positive or negative)?

- Less than a week
- 1 to 4 weeks
- 1 to 3 months
- 4 months
- 5 to 6 months
- More than 6 months
- For family reunification only - more than 9 months

## Admission conditions and other related conditions

34. Which documents did you need to provide in the application process (select all that apply)?

- Proof of family tie to a sponsor in the EU (family reunification)
- Valid travel document
- Valid return ticket
- Bank guarantee
- Proof of sufficient resources
- Proof of educational qualifications
- Proof of accommodation
- Job offer / Work contract
- Documents from the school/higher education institution you were to attend
- Health insurance
- Medical certificate
- Other

35. Did you have to take part in a pre-departure integration activity, as a prerequisite for a successful application?

- Yes
- No

38. While living in the EU, did you have to comply with any integration conditions / measures which could affect your residence status, or the renewal/extension of your permit?

- Yes
- No

## Application procedure

41. Were you able to you apply online?

- Yes
- No

42. Were you able to apply from your country of residence, outside the EU?

- Yes
- No

43. If you applied from outside the EU, was your permit issued when you were still outside the EU?

- Yes
- No

45. To apply, how many authorities did you have to contact?

- 1
- 2
- 3
- 4
- More than 4

46. Who submitted your application for a residence permit?

- Me
- My employer
- Both myself and my employer
- My family member
- Other

47. Have you encountered any problems in the procedures when applying for a residence permit?

- Yes
- No

49. Was your application initially rejected?

- Yes
- No

53. When renewing or replacing your residence permit, did you encounter any of the following problems?

	Problem	Not a problem
Long procedure	<input type="radio"/>	<input type="radio"/>
Insecurity due to delay in receiving new permit, after the first one had expired	<input type="radio"/>	<input type="radio"/>
High costs of permit	<input type="radio"/>	<input type="radio"/>
Many documents required	<input type="radio"/>	<input type="radio"/>
Getting my qualifications recognised	<input type="radio"/>	<input type="radio"/>
New labour market tests	<input type="radio"/>	<input type="radio"/>
Loss of job	<input type="radio"/>	<input type="radio"/>
Health reasons	<input type="radio"/>	<input type="radio"/>
Other (please specify)	<input type="radio"/>	<input type="radio"/>

## Change of status

54. While living in the EU country, were you aware of the possibility of changing your status (e.g. from student to worker, from temporary to permanent residence)?

- Yes
- No

55. Did you ever request a change of status?

- Yes
- No

58. Have you encountered any problems in the procedures when applying for a change of status?

- Yes
- No

60. While living in the EU country, were you aware you could obtain EU long-term residence status? *(After 5 years of legal and continuous residence in the EU, a citizen can qualify for EU long-term residence status (if all conditions apply). This status is different from national permanent residence status)*

- Yes
- No

61. Did you apply for EU long-term residence status?

- Yes
- No

62. Did you obtain this status?

- Yes
- No

65. While living in the EU country, did you obtain citizenship of that country?

- Yes
- No

66. To what extent do you agree with this statement?

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Obtaining citizenship of the EU country was easy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

77. If your company operates in the EU, have you ever employed a non-EU worker?

- Yes
-



No

84. Do you think adequate information on immigration rules and procedures is easily available to:

	Yes	No
Potential non-EU workers you are looking to recruit?	<input type="radio"/>	<input type="radio"/>
Employers?	<input type="radio"/>	<input type="radio"/>

**Other respondents (NGOs, international organisations, trade unions, academics, immigration lawyers and advisers, interested citizens, others)**

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103. To what extent do you agree with the following statements:

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	I don't know
Information from the authorities about the legal ways to come to Europe is easily accessible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The rules on how to enter, live and work in EU countries are an obstacle for migrants considering legally coming to the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is currently a functioning system for matching EU labour market needs with workers recruited from outside the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are big differences between EU countries in the rules on how to enter, work and live in these countries	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the absence of EU migration rules, migration could be better managed nationally, since every country know best about its own migration needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is easy for a non-EU citizen to move to another EU country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

104. What are the main differences in the rules between the different European countries on how to enter, live and work in these countries? (*choose one or more*):

- Availability of information
- Single application for work and residence, submitted to one authority only
- Labour market tests

- Application procedure
- Cost of permits
- Other costs (e.g. pre-authorisation for employment)
- Documents required
- Recognition of the worker's qualifications
- Integration tests/requirements
- Practical application of existing rules (speediness and efficiency of migration authorities)
- Other

105. Please indicate the main problems to entering/working/living in EU countries:

	Problem	Not a problem
Cost of application	<input type="radio"/>	<input type="radio"/>
Complex/lengthy procedures	<input type="radio"/>	<input type="radio"/>
Cost of the documentation to be obtained for the application	<input type="radio"/>	<input type="radio"/>
Stringency of the requirements	<input type="radio"/>	<input type="radio"/>
Language requirements	<input type="radio"/>	<input type="radio"/>
The need to have a pre-existing job offer	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>

106. To what extent do you agree with the following statements:

*Non-EU workers legally staying in the EU are treated the same as EU nationals regarding...*

	I agree to a very large extent	I agree to a large extent	I agree to a small extent	I do not agree at all	Don't know
...working conditions (pay and dismissal, health and safety in the workplace, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...freedom to join organisations representing workers or employers, including benefits conferred by these organisations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...contribution and access to social security benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...access to education and vocational training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...recognition of qualifications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...tax benefits (if resident for tax purposes in the EU country)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

...access to publicly-available goods and services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...advice services provided by employment offices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

107. Any other views/comments?

*300 character(s) maximum*

**Contact**

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